

California Endangered Species Act. Pursuant to the California ESA, which is administered by the California Department of Fish and Wildlife, state-listed threatened or endangered species are protected from any take (California Code of Regulations, title 14, Sections 670.2 and 670.5; California ESA, Section 2080). The state ESA is similar to the federal ESA both in process and substance; it is intended to provide additional protection to threatened and endangered species in California. **The California ESA does not supersede the federal ESA, but operates in conjunction with it. Species may be listed as threatened or endangered under both acts (in which case the provisions of both state and federal laws apply) or under only one act (Mueller 1994).** The take of state-listed species incidental to otherwise lawful activities requires an incidental take permit.